



Life-Saving Rules



Never work under the influence of alcohol or drugs. Possession of firearms or weapons inside Company premises is forbidden.



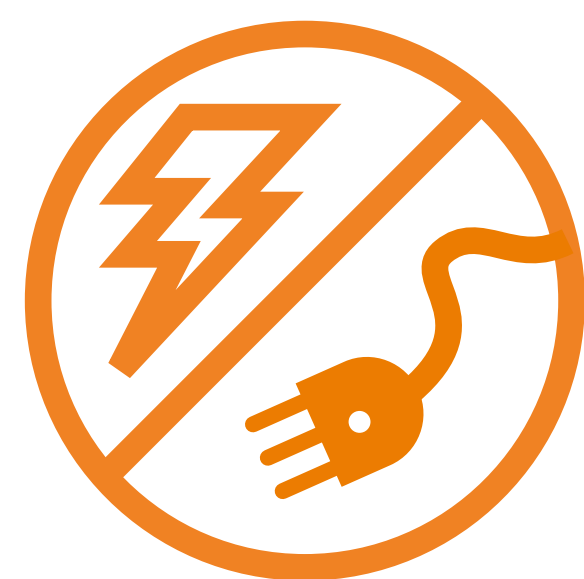
Always perform a risk assessment and the applicable safe checklist (equipment, handling and machine) prior to beginning any task.



All employees must **report any unsafe work conditions or behaviors** to their Supervisor and have the right to refuse any unsafe work at any time.



All employees must use personal protective equipment (PPE) when performing any task or job (safety helmets, safety shoes, safety glasses, harness, hearing protection, face shield, respirator) and must ensure all PPE is in proper working order prior to use.



Follow Lock-out/Tag-out Procedures at all times.



Never disable any safety related devices from any equipment, machines or process.



Never drive or operate any vehicle or piece of equipment without the proper training, authorization and license. While driving, IF PERMITTED BY LOCAL REGULATIONS, cell phones may only be used with hands free. Texting is prohibited. ALWAYS use seat belt.